



**MAX-PLANCK-GESELLSCHAFT, CENTRAL CRISIS TEAM / MPG**  
**Handout for holding events, gatherings, meetings and conferences (07/10/2021)**

	EVENT FORMAT				
	Virtual	"Zero G" model	3G model	2G model	Hybrid
<b>Protective measures</b>	Not applicable	<b>AHA+L</b> Face coverings do not need to be worn at the fixed workstation, if a distance of > 1.5m is guaranteed	<b>AHA+L</b> Face coverings do not need to be worn at the fixed workstation, if a distance of > 1.5m is guaranteed	Face coverings and distancing are not required, if all those in attendance meet the requirements of 2G; regular ventilation recommended	For physically present persons, the requirements in the respective column of this table apply depending on the chosen G model
<b>Duty to provide information about vaccination status</b>	Not applicable	<b>NO</b>	<b>NO</b>	<b>YES</b> For vaccinated or recovered individuals present in person	
<b>Obligation to get tested regardless of status</b>	Not applicable	<b>Not applicable</b>	Possible for guests under the house rules	Not applicable	
<b>Evidence of status:</b> <ul style="list-style-type: none"> <li>evidence of vaccination or</li> <li>evidence of recovery</li> <li>or test</li> </ul>	Not applicable	<b>NO</b>	<b>YES</b> All guests present must submit evidence of one of the three variants without being requested to do so	<b>YES,</b> ONLY through evidence of vaccination or recovery and must be submitted by all persons present without them being requested to do so	
<b>Reviewing the evidence</b>	Not applicable	<b>Not applicable</b>	<b>YES</b> Visual inspection of vaccination certificate, testing certificate or evidence of recovery Test results may only be stored for 14 days	<b>YES</b> Visual inspection of vaccination certificate or evidence of recovery upon entry but data not saved	



## Explanation of the table

<b>"Zero-G"</b>	<b>No evidence required whether vaccinated, recovered or tested</b>
<b>3G</b>	<b>Evidence required of testing, vaccination or recovery</b>
<b>2G</b>	<b>Evidence required of vaccination or recovery</b>
<b>AHA+L</b>	<b>Distancing – Hand hygiene – Face covering + Ventilation</b>

## STOP:

The 2G model may only be operationally necessary at events, gatherings, meetings or conferences, if individuals are also given the option to attend based on a hybrid variant.

This procedure is intended to ensure that virtual attendance does not lead to disadvantages in the employment relationship. At the same time, virtual participation does not mean that individuals do not meet the 2G criteria. Virtual participation may be chosen for a variety of reasons, e.g. to avoid travel, clashes with other meetings etc. There is no requirement to disclose the reasons.

Participation in the 2G model during attendance must be voluntary for MPG employees; this is the main basis to ensure that employees are not forced to provide information about their vaccination status. Reason: For reasons relating to data protection law, employers are not permitted to ask about their employees' vaccination status.

## Additional comments:

- The table shows the different options for events, gatherings, meetings and conferences; local Works Agreements, infection protection measures and the regulations that apply in the respective federal state must be observed.
- In case of planned deviations from the requirements in the table, a statement from the Central Crisis Team must be requested.
- Please keep in mind that a virtual format always ensures that infection protection is observed. Therefore, please check carefully whether a meeting in person really is preferable and only then choose which model is most suitable. The resulting measures must be observed in full! The person who is responsible for the whole event is also responsible for ensuring that the evidence is checked.
- This is where you can find the current position paper by the German Social Accident Insurance, the umbrella organization for all professional organizations in Germany (<https://publikationen.dguv.de/widgets/pdf/download/article/4356>).